

Benefits at a Glance



Medical

Provider: Cal Choice: Anthem (PPO) or KAISER (CA Only) Gold, Silver, and Bronze plans

Employer contribution for FTE between 50% - 100%

Buy-up plans available



Dental

Provider: BEAM

Non-network reimbursement

Employer contribution for FTE between 50% - 100%



Vision

Provider: BEAM

Coverage every 12 months

Voluntary Benefit



Life and AD&D Insurance

Provider: RELIANCE STANDARD

Guaranteed Issue \$25,000

100% covered for employees



Retirement

Provider: TIIA-CREF - 403(b)

Pre-tax Employee Contributions



Long Term and Short Term Disability Plans

Provider: RELIANCE STANDARD

66% of covered earnings

100% covered for employees



Time Off

Vacation Time - 12 days min (based on FTE & tenure)

Sick Time - 9 days (based on FTE)

Company holidays - 10 days

Floating holidays - 3 days

Birthday - 1 day



Pet Insurance

Provider: PAWP

Voluntary Benefit



Employee Assistance

Provider: RELIANCE STANDARD

Confidential expert support services

Mental health, Financial, and Legal assistance.